

Brendan Hart

Toronto, ON,

March 24, 2025

Pamela Julian, President & CEO, Ontario Cycling

Re: Application for Ontario Cycling Board of Directors

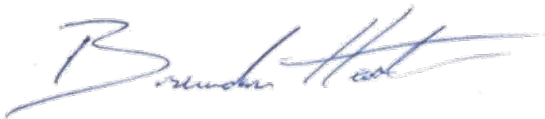
Dear Pamela,

Please find attached my CV to accompany my application for nomination to the Ontario Cycling Board of Directors. As a dedicated cyclist who also has extensive experience in law, finance, governance, and related fields, I would be delighted to be able to help advance the vision, mission, and objectives of Ontario Cycling.

If you believe that my background and skills would be useful to your organization, whether for the current openings on the board of directors or otherwise, I would be happy to discuss further and answer any questions you might have.

Thank you in advance for considering my application.

Best regards,

A handwritten signature in blue ink that reads "Brendan Hart". The signature is written in a cursive style with a large initial "B" and a long horizontal stroke at the end.

Brendan Hart

Brendan Hart

● Toronto, ON ● ●

EXPERIENCE

OMERS Capital Markets, Toronto

2015-present

Director, Legal

- Provide contractual, regulatory, and general legal advice relating to global capital markets investment and trading activities of one of Canada's largest pension plans.
- Negotiate and maintain contractual relationships with securities dealers, trading platforms, and data suppliers.
- Coordinate closely with all areas of OMERS including private equity, real estate, and infrastructure to ensure uniformity of enterprise responses to regulatory and legal developments.
- Collaborate and provide advice to OMERS Compliance on regulatory monitoring.
- Advise on issues relating to regulatory and legal risk to inform investment and asset mix decisions.
- Oversee governance and stewardship of capital markets investments, including in relation to environmental, social, and governance matters.

BMO Financial Group, Toronto

2011-2015

Senior Counsel & Vice President

- Functioned as a general legal resource for BMO Capital Markets' trading products group.
- Advised on securities regulation applicable to institutional equities, fixed income, and derivatives trading.
- Negotiated trading agreements with banks, financial institutions, and other counterparties.
- Maintained memberships with regulatory organizations, exchanges, and industry groups.

Investment Industry Regulatory Organization of Canada, Toronto

2008-2011

Policy Counsel

- Consulted on and drafted regulations for the securities industry.
- Coordinated industry committees to discuss and resolve current problems facing the securities industry.
- Interpreted existing regulations for law firms and securities industry participants.

Bennett Jones LLP, Calgary

2006-2007

Associate

- Provided legal advice to corporate clients in respect of incorporations and reorganizations.
- Collaborated with teams of other lawyers on initial public offerings of large income trusts.
- Represented issuers and underwriters in subsequent public securities offerings.
- Acted for issuers and underwriters in private placements of securities, in respect of both public and private companies.
- Represented both buyers and sellers in corporate mergers and acquisitions.

EDUCATION

Chartered Financial Analyst

2019

CFA Institute

Bar Admission

2005

Law Society of Ontario

Juris Doctor

2004

University of Toronto

Bachelor of Commerce with Distinction, Finance Major

2000

University of Alberta

2025 Ontario Cycling Board Candidate Profile

This candidate profile will be used by the Nominations Committee to assess your eligibility and qualifications to serve on the Ontario Cycling Board of Directors.

Information you provide in this form will be made available to the Ontario Cycling membership prior to the Annual Meeting. Your answers to questions marked with (##) are for use by the Nominations Committee only and will be redacted in the public version.

Email *

.....

Name of Candidate *

Brendan Hart

.....

Address (##) *

.....

Phone Number (##) *

.....

If you are comfortable, please select the options that reflect your identity if applicable. (##)

- Indigenous peoples (First Nations - includes Status, Treaty or Non-Status, Metis & Inuit)
- Visible Minority (includes people (other than Indigenous) who are non-white regardless of place of birth)
- Individual with a disability
- 2SLGBTQ+ Individual
- Individual who is Gender Diverse
- Prefer not to say

To the extent that you are comfortable, we invite you to indicate your pronouns. (##)

he/him

.....

To be a candidate for the Ontario Cycling Board of Directors, you must: -- *

Be at least 18 years of age -- Be a resident of Ontario -- Not be of bankrupt status -- Not have been declared incapable under the laws of a Canadian province or territory or by a court in a jurisdiction outside of Canada -- Not be a director, officer or committee member of a cycling club or association other than Ontario Cycling -- Not be employed by or own an organization which is contracted by Ontario Cycling -- Not be an employee of Cycling Canada or Ontario Cycling or an employee of a member of Ontario Cycling.

I meet these requirements

I DO NOT meet these requirements at present, but will meet them if elected

If applicable, please provide your LinkedIn Profile URL

<https://www.linkedin.com/in/brendan-hart-7b9b2011/>

If applicable, please provide links to your social media profiles for Instagram, Twitter and/or Facebook (##)

n/a

Please provide a brief (200 words) summary of your current relevant work *
experience

As a lawyer with OMERS, one of Canada's largest pension funds, I contribute to the management and administration of the pensions of over half a million Ontarians through my focus on legal and regulatory issues related to capital markets investments. In this role I negotiate contracts with counterparties, assess and ensure the legality of investments, and advise on regulatory compliance matters. In addition to my legal responsibilities, I am also responsible for the oversight of corporate governance and sustainability as it applies to capital markets investments. I've been involved in numerous committees in relation to my role, including those focused on reputational risk, sustainable investing, and trade management oversight. I also sat on the board of one of the largest stock exchanges in Canada by market volume, representing the interests of one of the company's largest stakeholders through a transitional time for the organization.

Please provide a brief (200 words) summary of your experience with other *
volunteer or community organizations

I have provided pro bono legal services throughout my career, including providing general legal advice to a non-profit community-based charity focused on fitness activities for youth. In the past I have also done non-legal related volunteer work with a number of organizations, including Scouts Canada and the Canadian Ski Patrol.

Please provide a brief (200 words) summary of your experience in sport *

Cycling is the activity that I spend most of my free time on. I started mountain biking over 25 years ago and over the years gradually broadened my horizons to road, gravel, and commuting. While I am primarily a recreational cyclist, I have participated in racing on occasion, including University Cup races as a student during my time at the University of Toronto. In addition to cycling I am an avid hiker and skier (both cross-country and downhill).

Please indicate the competencies (volunteer or professional) that you have to contribute to the effective leadership and governance of Ontario Cycling *

Novice (General Level 1-5 years)

Intermediate (Demonstrated experience - 5+ years)

Expert (professional certificates and +10 yrs experience)

	None	Novice	Intermediate	Expert (professional certificates and over 10 yrs experience)
Strategic Planning	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Business Management	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Legal & Regulatory Compliance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Equity, Diversity & Inclusion	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Safe Sport Implementation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Public/Media Relations	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Organizational Change Management	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Not for Profit Governance	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Public Policy	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Risk Management	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Accounting & Financial Management	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Operations and Process Management	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Human Resources	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Project Management	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Community & Stakeholder	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Relations

Conflict
Management &
Resolution

Fundraising
Management

Demonstrated Experience - For each of the core competencies that OC is placing particular emphasis on, please provide a brief documentation of your experience and achievements to demonstrate your competency in this area. Please include any certifications or professional designations.

.....

Demonstrated Experience - Not for Profit Governance *

I have provided pro bono legal advice to charities and non-profits and have extensive general experience providing legal advice to implement governance processes in my current role.

.....

Demonstrated Experience - Strategic Management & Planning *

I provide legal input when relevant to strategies and operating plans in my current role.

.....

Demonstrated Experience - Accounting & Financial Management *

I hold a Chartered Financial Analyst designation and a Bachelor of Commerce with Distinction (Finance Major). I've spent all of my career in the financial industry and related fields.

Demonstrated Experience - Equity, Diversity & Inclusion Implementation *

Part of my responsibilities in having oversight over investment governance has been to analyze diversity issues with company boards and management, and implement standards relating to diversity when voting at the shareholder meetings of those companies.

Demonstrated Experience - Legal & Regulatory Compliance *

I am a lawyer licensed with the Law Society of Ontario and have 20 years experience primarily focused on regulatory issues. I work closely with and advise compliance teams on effective monitoring programs.

Demonstrated Experience - Sponsorship / Strategic Partnerships *

n/a

Demonstrated Experience - Fundraising Management *

n/a

I confirm that the above information is accurate and wish to have my name considered for the Ontario Cycling Board of Directors at the 2025 Ontario Cycling Annual Meeting. I acknowledge and agree that the information on this form may be made public and made available to the membership of Ontario Cycling. *

Yes

No

This content is neither created nor endorsed by Google.

Google Forms